



Enphase energy maputo

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The University program at Enphase seeks highly motivated recent graduates to join us in our mission to advance a sustainable future for all. Our university hires are mentored by industry experts and are exposed to cutting edge hardware and software technology leading the clean energy revolution. At Enphase, we consistently invest in our early talent because we believe that they are our future leaders.

Enphase offers its employees clear direction and opportunities for continued learning and growth. Employee career development at Enphase can often be non-linear. It happens in all directions, including subject matter expertise, lateral growth to new teams, and linear growth through a job family. We encourage employees to own their development and engage in career conversations with their managers. Such conversations enable employees to realize their career goals by identifying lateral and vertical advancement opportunities through focused development plans.

Our Education Assistance Program offers qualifying employees financial support to advance their educational goals and increase their business knowledge. This benefit is used by our employees globally to advance their knowledge and career through formal education.

We provide our employees with competitive compensation and benefits that enable them to achieve a nice quality of life and plan for their future, including retirement savings plans, paid vacation days and sick leave, and other benefits according to local regulations.

All employees receive stock-based compensation through awards of Restricted Stock Units (RSUs) and are afforded additional benefits such as the ability to participate in an Employee Stock Purchase Plan (ESPP), quarterly bonus or commission plans, subsidized health insurance plans, employee assistance programs (EAP), and family forming benefits programs.

Enphase Energy is proud to be an equal opportunity employer. We celebrate diversity and prohibit unlawful discrimination or harassment. Our Privacy Notice also provides information on how we handle candidate data. We also participate in E-Verify in certain locations, as required by law.

Installation services are available for a single installation site. If you'd like to get multiple EV chargers installed at different addresses, please complete a separate order for each address. To continue this order, please reduce the charger quantity or remove the install service from your cart.

Contact us for free full report

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